



INFORMATION ACCORDING TO ARTICLE 84 BIS OF CONSOB RESOLUTION 11971/99

INCENTIVE PLANS TO COMPANY'S EMPLOYEES AND TO EMPLOYEES OF ITS SUBSIDIARIES

Stock Option grants for year 2012

As required by Article 84-bis of Consob resolution no. 11971/99 (Regulations for Issuers), notice is hereby given that on May 7, 2012, the Board of Directors of Luxottica Group S.p.A. (MTA: LUX; NYSE: LUX) (the "Company") awarded a total of 2,076,500 stock options to 343 employees of the Company and its subsidiaries. The stock options were awarded from the Stock Option Plan approved by the Company's stockholders at the meeting held on June 14, 2006, grant holders the option to subscribe to an equivalent number of ordinary shares of the Company (Par Value Euro 0.06 per share).

The grants are aimed at retaining and rewarding employees in a way that aligns their interests, the interests of the Company and its subsidiaries with those of stockholders.

The general features of the Options awarded under the Stock Option Plan are those described in the Regulations of the Plan and in the other documents available on the Company's website at www.luxottica.com.

Employees who received awards were selected by the Board of Directors, with the recommendation of the Human Resources Committee, among employees who have been working for the Company or its subsidiaries for at least one year. In granting awards, the Board took into account the role of the employees in the Company or in its subsidiaries and the achievement, in the preceding year, of certain individual performance targets.

The options awarded will vest over a three-year period beginning on the grant date and can be exercised until May 7, 2021. The exercise of the options granted is not subject to any performance target.

Please see share based payment schemes (Table 1 of scheme 7 of Annex 3A to Regulations for Issuers dated 11971/99) in the attachment.

Performance Shares Plan 2012

As required by Article 84 bis of the Italian Securities Authority CONSOB Regulations no. 11971/99 (Regulations for Issuers), notice is also given that on May 7, 2012, the Board of Directors granted rights under the Performance Shares Plan (the "Plan") approved by the shareholders at the Company's 2008 ordinary stockholders meeting. The Plan is reserved for key employees of the Company and its subsidiaries.

The Board of Directors granted a total of 721,200 rights to receive ordinary shares of the Company without consideration (the "Units"), at the end of a three-year period and subject to certain conditions determined by the Board of Directors.

The terms of the Units awarded under the Plan are the same as those described in the information document and the regulations related to the Plan issued on April 24, 2008 and available from the Company's website at www.luxottica.com.

Employees who received awards under the Plan are senior managers of the Group with highly strategic roles. They were selected by the Board of Directors, with a recommendation of the Company's Human Resources Committee.

In accordance with the 2008 Performance Shares Plan Regulations, each Unit gives the right to receive one Luxottica Group ordinary share without consideration at the end of a three-year period, subject to the achievement of certain aggregate Group consolidated EPS targets for the fiscal year period of 2012 through 2014, as determined by the Board of Directors solely for the purposes of this Plan. Based on the official price of the Company's ordinary shares on the MTA on the day of granting, the estimated cost that the Company expects to incur in connection with the 2012 grants is approximately € 20 million.

Attached below is Table 1 of scheme 7 of Annex 3A to Regulations CONSOB n.11971/99.

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Please note that regarding the grants of the Stock Options and the Performance Shares Plan to Directors and Senior Managers with Strategic Responsibilities, the Human Resources Committee gave its favourable opinion in accordance with the provisions relating to small amount transactions with related parties and the relevant Procedure approved by the Company.

Milan, May 7, 2012

SHARE-BASED PAYMENT SCHEMES - STOCK OPTIONS GRANTING 2012

Table 1 of scheme 7 of Annex 3A to Regulations for Issuers 11971/99

Name or Category	Position (to be specified only for individuals listed by name)	BOX 2						
		Stock Options						
		Section2						
		New options granted by the board on the basis of resolution previously adopted by the GM						
		Date of AGM resolution	Description of instrument	No. of options awarded	Date of award *	Strike Price **	Market price for instruments as at the award date	Exercise period (from /to)
GRASSI STEFANO	Director in a subsidiary company	June 14, 2006	Stock option	20,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
KONG HEMIN	Director in a subsidiary company	June 14, 2006	Stock option	20,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
MISTRON ENRICO	Director in a subsidiary company	June 14, 2006	Stock option	20,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
PORCHIA HUGO	Director in a subsidiary company	June 14, 2006	Stock option	20,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
BERTI GIUSEPPE	Director in a subsidiary company	June 14, 2006	Stock option	15,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
DE MARTINI PAOLA	Director in a subsidiary company	June 14, 2006	Stock option	15,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021

GOYLE AKASH	Director in a subsidiary company	June 14, 2006	Stock option	15,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
HIGGINS PAUL	Director in a subsidiary company	June 14, 2006	Stock option	15,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
LISANDRONI LUCA	Director in a subsidiary company	June 14, 2006	Stock option	15,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
PECK RICHARD	Director in a subsidiary company	June 14, 2006	Stock option	15,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
WILLIAMS JOHN	Director in a subsidiary company	June 14, 2006	Stock option	15,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
ELLIOTT MIKE	Director in a subsidiary company	June 14, 2006	Stock option	10,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
GALAN BERNARD	Director in a subsidiary company	June 14, 2006	Stock option	10,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
PLOGMANN DAVID	Director in a subsidiary company	June 14, 2006	Stock option	10,000	May 7, 2012	€ 28.32	€ 28.23	May 7, 2015/May 7, 2021
SODERSTROM PATRIK	Director in a subsidiary company	June 14, 2006	Stock option	10,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
VERDUN VITTORIO	Director in a subsidiary company	June 14, 2006	Stock option	10,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
YE YVETTE NING	Director in a subsidiary company	June 14, 2006	Stock option	10,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
ZAFFIN ANDREA	Director in a subsidiary company	June 14, 2006	Stock option	10,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
CATTOZZO NICOLA	Director in a subsidiary company	June 14, 2006	Stock option	7,500	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
DE DORIGO MICHELA	Director in a subsidiary company	June 14, 2006	Stock option	7,500	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021

GALIMBERTI MARCO	Director in a subsidiary company	June 14, 2006	Stock option	7,500	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
GIANNOLA VITO	Director in a subsidiary company	June 14, 2006	Stock option	7,500	May 7, 2012	€ 28.32	€ 28.23	May 7, 2015/May 7, 2021
HEISSAT FRANK	Director in a subsidiary company	June 14, 2006	Stock option	7,500	May 7, 2012	€ 28.32	€ 28.23	May 7, 2015/May 7, 2021
CRISTIANI ROBERTO	Director in a subsidiary company	June 14, 2006	Stock option	5,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
DALLA MORA ENRICO	Director in a subsidiary company	June 14, 2006	Stock option	5,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
GRUND CHRISTIAN	Director in a subsidiary company	June 14, 2006	Stock option	5,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
LEIGHT LORENCE	Director in a subsidiary company	June 14, 2006	Stock option	5,000	May 7, 2012	€ 28.32	€ 28.23	May 7, 2015/May 7, 2021
SANTACHIARA FRANCESCO	Director in a subsidiary company	June 14, 2006	Stock option	5,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
CHANDLER ZSOFIA	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
FERRANTE FRANCO	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
FERRARIS ALESSANDRO	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
GROSSMAN ELIOT	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 28.32	€ 28.23	May 7, 2015/May 7, 2021
KUMAR GUNJAN	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
MAHER ROBERT	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021

MIRABELLA SILVINA	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
PENNETTI MAURIZIO	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
PRZYTULSKA BEATA	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
STIZ EDI	Director in a subsidiary company	June 14, 2006	Stock option	3,000	May 7, 2012	€ 26.94	€ 28.23	May 7, 2015/May 7, 2021
Other managers and employees (305)		June 14, 2006	Stock option	1,729,000	May 7, 2012	€ 26.94 / 28.32	€ 28.23	May 7, 2015/May 7, 2021

* The Human Resources Committee gave its favourable opinion on May 3, 2012.

** Strike price determined in a different manner for beneficiaries residing in the U.S. and for beneficiaries not residing in the U.S., in accordance to the Luxottica Group 2006 stock option plan.

REMUNERATION PLANS BASED ON FINANCIAL INSTRUMENTS - PERFORMANCE SHARES PLAN 2012

Table 1 of scheme 7 of Annex 3A to Regulations for Issuers 11971/99

Name or Category	Position (to be specified only for individuals listed by name)	BOX 1						
		Instruments different from stock options						
		Section 2						
		Instruments referring to current plans, granted by the board and previously approved by GM						
		Date of AGM resolution	Description of Instrument *	No. of instruments Granted**	Date of grant ***	Purcha se price (if any)	Market price on grant date	Expiration date of the restriction on selling the instruments
Guerra Andrea (i)	Director in the Company	May 13, 2008	Unit	90,000	May 7, 2012	N.A.	€ 28.23	N.A.
Cavatorta Enrico (i)	Director in the Company	May 13, 2008	Unit	36,000	May 7, 2012	N.A.	€ 28.23	N.A.
Alberti Paolo (ii)	Director in a subsidiary company	May 13, 2008	Unit	24,000	May 7, 2012	N.A.	€ 28.23	N.A.
Baden Colin	Director in a subsidiary company	May 13, 2008	Unit	24,000	May 7, 2012	N.A.	€ 28.23	N.A.
d'Angelantonio Fabio (ii)	Director in a subsidiary company	May 13, 2008	Unit	24,000	May 7, 2012	N.A.	€ 28.23	N.A.
Miyakawa Antonio (ii)	Director in a subsidiary company	May 13, 2008	Unit	24,000	May 7, 2012	N.A.	€ 28.23	N.A.
Beer Christopher	Director in a subsidiary company	May 13, 2008	Unit	24,000	May 7, 2012	N.A.	€ 28.23	N.A.
Pela' Nicola (ii)	Director in a subsidiary company	May 13, 2008	Unit	24,000	May 7, 2012	N.A.	€ 28.23	N.A.
Vian Massimo (ii)	Director in a subsidiary company	May 13, 2008	Unit	24,000	May 7, 2012	N.A.	€ 28.23	N.A.

Perreault Josee	Director in a subsidiary company	May 13, 2008	Unit	16,800	May 7, 2012	N.A.	€ 28.23	N.A.
Boxer Michael	Director in a subsidiary company	May 13, 2008	Unit	16,800	May 7, 2012	N.A.	€ 28.23	N.A.
DiGiandomenico Elizabeth	Director in a subsidiary company	May 13, 2008	Unit	16,800	May 7, 2012	N.A.	€ 28.23	N.A.
Pezzutto Paolo	Director in a subsidiary company	May 13, 2008	Unit	16,800	May 7, 2012	N.A.	€ 28.23	N.A.
McClelland Peter	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Mutinelli Massimiliano	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Neitzke James	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Vaghi Riccardo	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Seiller Frederic	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Ciarlariello Paolo	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Anderson Eric	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Michel Brian	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Dorigo Andrea	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Francavilla Claudio	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Tait Luca	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Pradi Giorgio	Director in a subsidiary company	May 13, 2008	Unit	9,600	May 7, 2012	N.A.	€ 28.23	N.A.
Kumar Srinivas	Director in a subsidiary company	May 13, 2008	Unit	7,200	May 7, 2012	N.A.	€ 28.23	N.A.

Pacifico Mario	Director in a subsidiary company	May 13, 2008	Unit	7,200	May 7, 2012	N.A.	€ 28.23	N.A.
Ferraresso Alessio	Director in a subsidiary company	May 13, 2008	Unit	7,200	May 7, 2012	N.A.	€ 28.23	N.A.
Other executives with strategic responsibilities employed by the Company (3)		May 13, 2008	Unit	36,000	May 7, 2012	N.A.	€ 28.23	N.A.
Other executives with strategic responsibilities employed by subsidiary companies (3)		May 13, 2008	Unit	50,400	May 7, 2012	N.A.	€ 28.23	N.A.
Other managers (14)		May 13, 2008	Unit	136,800	May 7, 2012	N.A.	€ 28.23	N.A.

* According to the 2008 Performance Shares Plan Regulations, each Unit gives the right to receive one Luxottica Group ordinary share without consideration at the end of a three-year period and subject to achievement of the Group EPS Targets set by the Board of Directors for years 2012-2014.

** Maximum number of Units granted to each beneficiary. The underlying shares that will be assigned without consideration may vary according to whether and the degree to which the EPS Target set by the Board of Directors has been achieved.

*** The Human Resources Committee gave its favourable opinion on may 3, 2012.

(i) Relevant Person according to article 152, paragraph 1, letter c, (c1) I Regulations for Issuers.

(ii) Relevant Person according to article 152, paragraph 1, letter c, (c2) I Regulations for Issuers.