



NOTIFICATION PURSUANT TO ARTICLE 84-BIS OF CONSOB REGULATION NO.11971/1999

INCENTIVE PLAN FOR EMPLOYEES OF THE COMPANY AND ITS SUBSIDIARIES PERFORMANCE SHARES PLAN 2013 - 2017 GRANTS FOR THE YEAR 2014

Milan (Italy), April 29, 2014 – Pursuant to art. 84-*bis* of Consob Regulation no. 11971/1999, the Company hereby announces that the Board of Directors of Luxottica Group S.p.A. (MTA: LUX; NYSE: LUX) (the “Company”) approved the second grant of awards under the Performance Shares Plan 2013-2017 (the “Plan”). The Plan was approved at the Company’s ordinary stockholders meeting held on April 29, 2013.

The Plan is in the form of a stock grant plan and provides that beneficiaries will be granted the right to receive, without consideration, ordinary shares of the Company as long as certain financial targets set by the Board of Directors at the time of grant are achieved at the end of a specified three-year reference period. Specifically, over the course of the three-year reference period, consolidated “EPS” or “*earnings per share*” targets must be cumulatively reached, as set forth in the Group’s consolidated statements of income, equal to the net income highlighted in the financial statements divided by the average number of outstanding shares. The Plan is reserved for employees of the Company and its subsidiaries who are identified individually by the Board of Directors upon the recommendation of the Human Resources Committee.

Today the Board of Directors, upon the recommendation of the Human Resources Committee, granted to 614 beneficiaries a total of 1,004,400 rights to receive, without consideration, ordinary shares of the Company (“Units”) subject to certain aggregate Luxottica Group consolidated EPS targets being achieved for the 2014-2016 fiscal period, as determined by the Board of Directors solely for the purposes of this Plan. The beneficiaries include Company Board members, executive officers and managers and employees who are in strategic roles designated as having growth-potential for the Group.

Based on the official price of the Company’s ordinary shares on the MTA on the day of grant, the estimated cost that the Company expects to incur in connection with the 2014 grants is approximately Euro 41.2 million.

Terms of the Plan and the Units granted under the Plan are described in more detail in the Board of Directors Report for the April 29, 2013 Ordinary Stockholders Meeting and within the Information Document included in the Report, available in the Company/Governance/General Meeting/Archive section of the Company’s website www.luxottica.com.

Please note that the Human Resources Committee gave its favorable opinion, in accordance with the provisions relating to small amount transactions with related parties and the relevant Procedure approved by the Company, in connection with the grant of Units made to certain Directors and executives with strategic responsibilities employed by the Company or its subsidiaries.

Attached below is Table 1 of scheme 7 of Annex 3A to CONSOB Regulations no.11971/1999.

REMUNERATION PLANS BASED ON FINANCIAL INSTRUMENTS – PERFORMANCE SHARES PLAN 2013-2017 FOR THE YEAR 2014
Table 1 of scheme 7 of Annex 3A to CONSOB REGULATION NO.11971/99

Name or Category	Position (to be specified only for individuals listed by name)	BOX 1						
		Instruments different from stock options						
		Section 2						
		Instruments referring to current plans, granted by the board and previously approved by GM						
		Date of GM resolution	Descripti on of Instrume nt*	No. of instruments Granted**	Date of grant ***	Purchase price (if any)	Market price on grant date	Expiration date of the restriction on selling the instruments
Andrea Guerra	Director in the Company	April 29, 2013	Unit	35,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Enrico Cavatorta	Director in the Company	April 29, 2013	Unit	21,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Fabio d'Angelantonio	Director in a subsidiary company	April 29, 2013	Unit	19,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Massimo Vian	Director in a subsidiary company	April 29, 2013	Unit	19,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Paolo Alberti	Director in a subsidiary company	April 29, 2013	Unit	17,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Colin Baden	Director in a subsidiary company	April 29, 2013	Unit	17,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.

Christopher Beer	Director in a subsidiary company	April 29, 2013	Unit	17,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Antonio Miyakawa	Director in a subsidiary company	April 29, 2013	Unit	17,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Nicola Pelà	Director in a subsidiary company	April 29, 2013	Unit	17,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
John Haugh	Director in a subsidiary company	April 29, 2013	Unit	13,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Lukas Ruecker	Director in a subsidiary company	April 29, 2013	Unit	13,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Michael Boxer	Director in a subsidiary company	April 29, 2013	Unit	11,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Massimiliano Mutinelli	Director in a subsidiary company	April 29, 2013	Unit	11,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Josee Perreault	Director in a subsidiary company	April 29, 2013	Unit	11,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Paolo Pezzutto	Director in a subsidiary company	April 29, 2013	Unit	11,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Riccardo Vaghi	Director in a subsidiary company	April 29, 2013	Unit	11,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Marcello Favagrossa	Director in a subsidiary company	April 29, 2013	Unit	9,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Stefano Grassi	Director in a subsidiary company	April 29, 2013	Unit	9,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Giorgio Striano	Director in a subsidiary company	April 29, 2013	Unit	9,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Gianluca Tagliabue	Director in a subsidiary company	April 29, 2013	Unit	9,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Sara Francescutto	Director in a subsidiary company	April 29, 2013	Unit	7,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.

Luca Lisandrone	Director in a subsidiary company	April 29, 2013	Unit	7,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Anthea Muir	Director in a subsidiary company	April 29, 2013	Unit	7,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Marco Petraghani Gelosi	Director in a subsidiary company	April 29, 2013	Unit	7,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Holly Rush	Director in a subsidiary company	April 29, 2013	Unit	7,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Olivier Cantet	Director in a subsidiary company	April 29, 2013	Unit	5,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Enrico Mistrone	Director in a subsidiary company	April 29, 2013	Unit	5,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Mario Pacifico	Director in a subsidiary company	April 29, 2013	Unit	5,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Giorgio Pradi	Director in a subsidiary company	April 29, 2013	Unit	5,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Sergio Azzolari	Director in a subsidiary company	April 29, 2013	Unit	3,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Giuseppe Berti	Director in a subsidiary company	April 29, 2013	Unit	3,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.

Paul Higgins	Director in a subsidiary company	April 29, 2013	Unit	3,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Hemin Kong	Director in a subsidiary company	April 29, 2013	Unit	3,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Ralph Newcomb	Director in a subsidiary company	April 29, 2013	Unit	3,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Trent Rentfrow	Director in a subsidiary company	April 29, 2013	Unit	3,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Raquel Tosti	Director in a subsidiary company	April 29, 2013	Unit	3,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
John Williams	Director in a subsidiary company	April 29, 2013	Unit	3,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Alessio Ferraresso	Director in a subsidiary company	April 29, 2013	Unit	2,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Akash Goyle	Director in a subsidiary company	April 29, 2013	Unit	2,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Philip Mcnutt	Director in a subsidiary company	April 29, 2013	Unit	2,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Richard Peck	Director in a subsidiary company	April 29, 2013	Unit	2,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Claus Skadkjaer	Director in a subsidiary company	April 29, 2013	Unit	2,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Patrick Soderstrom	Director in a subsidiary company	April 29, 2013	Unit	2,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Luca Tait	Director in a subsidiary company	April 29, 2013	Unit	2,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Michelangelo Ceresani	Director in a subsidiary company	April 29, 2013	Unit	2,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Mike Elliott	Director in a subsidiary company	April 29, 2013	Unit	2,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.

Marco Galimberti	Director in a subsidiary company	April 29, 2013	Unit	2,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Kevin Hilst	Director in a subsidiary company	April 29, 2013	Unit	2,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Stefano Orsini	Director in a subsidiary company	April 29, 2013	Unit	2,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Andrea Zaffin	Director in a subsidiary company	April 29, 2013	Unit	2,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Bernard Galan	Director in a subsidiary company	April 29, 2013	Unit	1,500	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Vito Giannola	Director in a subsidiary company	April 29, 2013	Unit	1,250	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Eliot Grossman	Director in a subsidiary company	April 29, 2013	Unit	1,250	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Christian Grund	Director in a subsidiary company	April 29, 2013	Unit	1,250	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Nicola Cattozzo	Director in a subsidiary company	April 29, 2013	Unit	1,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Andrea Chemello	Director in a subsidiary company	April 29, 2013	Unit	1,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Michela De Dorigo	Director in a subsidiary company	April 29, 2013	Unit	1,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Brian Haigis	Director in a subsidiary company	April 29, 2013	Unit	1,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.

Silvina Mirabella	Director in a subsidiary company	April 29, 2013	Unit	1,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Teruo Murayama	Director in a subsidiary company	April 29, 2013	Unit	1,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Rodrigo Alday	Director in a subsidiary company	April 29, 2013	Unit	800	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Roberto Cristiani	Director in a subsidiary company	April 29, 2013	Unit	800	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Beata Przytulska	Director in a subsidiary company	April 29, 2013	Unit	800	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Barbara Radomsky	Director in a subsidiary company	April 29, 2013	Unit	800	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Massimo Sartor	Director in a subsidiary company	April 29, 2013	Unit	800	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Gunjan Kumar	Director in a subsidiary company	April 29, 2013	Unit	600	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Robert Maher	Director in a subsidiary company	April 29, 2013	Unit	600	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Daniele Matteucci	Director in a subsidiary company	April 29, 2013	Unit	600	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Marianna Mitolo	Director in a subsidiary company	April 29, 2013	Unit	600	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Amitabh Sehdev	Director in a subsidiary company	April 29, 2013	Unit	600	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Christpopher Smith	Director in a subsidiary company	April 29, 2013	Unit	600	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Jorge Monzon	Director in a subsidiary company	April 29, 2013	Unit	400	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Dana Nakagawa	Director in a subsidiary company	April 29, 2013	Unit	400	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.

Matteo Zambieri	Director in a subsidiary company	April 29, 2013	Unit	400	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Other executives with strategic responsibilities employed by the Company (2)		April 29, 2013	Unit	26,000	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.
Other employees (538)		April 29, 2013	Unit	549,850	BOD April 29, 2014 HRC April 29, 2014	N.A.	41.08	N.A.

* According to the Performance Shares Plan 2013-2017 Regulations, each Unit provides the right to receive one Luxottica Group ordinary share without consideration at the end of a three-year reference period and subject to the achievement of EPS Targets set by the Board of Directors for years 2014-2016.

** Maximum number of Units granted to each beneficiary. The number of Luxottica Group Shares granted under the Plan may vary depending on whether and how the EPS Targets set by the Board of Directors have been achieved.

*** The Human Resources Committee made its recommendations on April 29, 2014.