



NOTIFICATION PURSUANT TO ARTICLE 84-BIS OF CONSOB REGULATION NO. 11971/1999

**SHARE GRANTS UNDER THE 2013 PERFORMANCE SHARE PLAN
AND INFORMATION ABOUT INCENTIVE PLANS**

Milan, March 7, 2016 – Pursuant to art. 84-*bis* of CONSOB Regulation no. 11971/1999, the Company hereby announces that on March 1, 2016, the Board of Directors of Luxottica Group S.p.A. (MTA: LUX; NYSE: LUX) (the “Company”) assigned a total of 830,054 Luxottica Group ordinary shares to 464 beneficiaries under the 2013 Performance Share Plan. This assignment is effective as of March 4, 2016. The Board’s action was based on the February 29, 2016 recommendation of the Human Resources Committee and as a result of Luxottica having achieved a combined EPS target for the three-year period 2013-2015 set forth in the 2013 Performance Share Plan adopted on April 29, 2013.

The PSP Plan is in the form of a stock grant plan and provides that beneficiaries will be granted the right (‘Unit’) to receive, without consideration, ordinary shares of the Company as long as certain financial targets set by the Board of Directors at the time of grant are achieved at the end of a specified three-year reference period. Specifically, over the course of the three-year reference period, consolidated “EPS” or “*earnings per share*” targets must be cumulatively reached, as set forth in the Group’s consolidated statements of income, equal to the net income highlighted in the financial statements divided by the average number of outstanding shares. The PSP Plan is reserved for employees of the Company and its subsidiaries who are identified individually by the Board of Directors upon the recommendation of the Human Resources Committee.

Terms of the Plan are described in more detail in the Board of Directors Report prepared in connection with the April 29, 2013 Stockholders Meeting and is also part of the Information Document and Plan Regulations, available in the “Company/Governance/Compensation/Incentive Plans” section of the Company’s website www.luxottica.com. Additional information about other Incentives Plans are available under the section Governance/Compensation/Incentive Plans.

Attached is the information required under scheme 7 of Annex 3A to CONSOB Regulations no.11971/1999 disclosing the grant of shares under the 2013 Performance Share Plan and the execution of the Company’s other incentive plans.

Contacts:

Alessandra Senici
Group Investor Relations and Corporate Communications Director
Tel.: +39 (02) 8633 4870
Email: InvestorRelations@luxottica.com

www.luxottica.com

INSTRUMENTS REFERRING TO CURRENT PLANS, GRANTED BY THE BOARD AND PREVIOUSLY APPROVED BY GM (GRANT OF ORDINARY SHARES UNDER PERFORMANCE SHARES PLAN 2013)

Name and Surname or Category	Position (to be specified only for individuals listed by name)*	BOX 1						
		Instruments different from stock options						
		SECTION 2						
		Instruments referring to current plans, granted by the board and previously approved by GM						
		Date of GM Resolution	Description of Instruments	Number of Instruments granted	Date of grant**	Purchase Price (if any)	Market price on grant date	Expiration date of the restriction on selling the instruments
Vian Massimo	Director in the Company	April 29, 2013	Luxottica Group Ordinary Shares	17,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Alberti Paolo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	17,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Berti Giuseppe	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Bigatti Marco	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	5,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Boxer Michael	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	11,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Brandolese Nicola	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	11,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Buffa Federico Gianluigi	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Bur Seda	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Ciafrei Fabrizio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,800	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Ciarliariello Paolo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	9,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015

De Dorigo Michela	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,300	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Duque Munoz Sergio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Ehrbar Yann	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Elliott Mike	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,800	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Favagrossa Marcello	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	7,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Ferraresso Alessio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,700	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Francescutto Sara	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	5,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Galan Bernard	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,700	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Giannola Vito	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,300	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Ginsbourger Virginie	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Goyle Akash	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Grassi Stefano	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	7,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Grossman Eliot	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Grund Christian	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,300	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Haigis Brian	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Hilst Kevin	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Johansson Henrik	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Johnson Erik	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,300	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Kong Hemin	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,700	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015

Martin Gomez Pablo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Mat Ilker	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,300	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Matteucci Daniele	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
McNutt Philip	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,700	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Mirabella Silvana	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Mistrun Enrico	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Monzon Calles Jorge Javier	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Muir Anthea	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	5,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Murayama Teruo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Mutinelli Massimiliano	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	9,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Nakagawa Dana	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Nemola Antonio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,300	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Omedé Marco	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Orsini Stefano	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,800	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Pacifico Mario	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	5,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Peck Richard	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,700	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Pelà Nicola	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	17,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Porchia Hugo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Pradi Giorgio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	5,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015

Przytulska Beata	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Rentfrow Trent	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,700	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Ruecker Lukas	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	7,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Sartor Massimo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Schulte David	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	5,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Sehdev Amitabh	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Skadkjaer Claus	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Snear Asaf	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	500	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Soderstrom Patrik	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,700	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Striano Giorgio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	9,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Tait Luca	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	2,700	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Tarascio Stefano	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,800	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Uguzzoni Fabrizio	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Vaghi Riccardo	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	9,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Vendramini Marco	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	900	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Williams John David	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	3,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
Zaffin Andrea	Director in a subsidiary company	April 29, 2013	Luxottica Group Ordinary Shares	1,800	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
OTHER EXECUTIVES WITH STRATEGIC RESPONSIBILITIES		April 29, 2013	Luxottica Group Ordinary Shares	5,000	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015
OTHER EMPLOYEES		April 29, 2013	Luxottica Group Ordinary Shares	374,600	March 4, 2016	N.A.	Euro 49.05	April 29, 2013 - December 31, 2015

**Directors on February 29th, 2016*

***Shares were assigned effective March 4, 2016 by the Board of Directors which took action at a meeting held on March 1, 2016. The Human Resources Committee made a recommendation to the Board of Directors on this matter on February 29, 2016.*

Furthermore, 206,954 Luxottica Group Ordinary Shares have been assigned to fifty beneficiaries who are no longer employed but are entitled to grants under the Plan pursuant to the 2013-2017 Share Plan Regulations and a resolution adopted at the Ordinary Meeting of Stockholders. Andrea Guerra, the Group's Chief Executive Officer in office until September 1, 2014, is one of the beneficiaries and was granted 37,000 ordinary shares under the Plan.

INSTRUMENTS REFERRING TO UNVESTED PLANS, PREVIOUSLY APPROVED BY GM

Name and Surname or Category	Position (to be specified only for individuals listed by name)	BOX 1						
		Instruments different from stock options						
		SECTION 1						
		Instruments referring to unvested plans, previously approved by GM						
		Date of GM resolution	Description of Instruments	Number of instruments granted by the BOD*	Date of grant	Purchase Price (if any)	Market price on grant date	Expiration date of the restriction on selling the instruments
Vian Massimo	Director in the Company	April 29, 2013	PSP '15 Units Ordinary Plan	36,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '15 Units Extraordinary Plan	98,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	22,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Alberti Paolo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	20,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '15 Units Extraordinary Plan	87,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	20,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Berti Giuseppe	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	3,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Bigatti Marco	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Boxer Michael	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	7,200	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Brandolese Nicola	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	20,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '15 Units Extraordinary Plan	87,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	22,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

Buffa Federico Gianluigi	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Bur Seda	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Cecchini Massimiliano	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Ciafrei Fabrizio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	7,200	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Ciarlariello Paolo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	12,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
De Biasi Giuseppe	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Desco Marcel	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	480	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
De Dorigo Michela	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Dorigo Andrea	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	18,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Duque Munoz Sergio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Ehrbar Yann	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Elliott Mike	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Fadda Luca	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

Favagrossa Marcello	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	10,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Ferraresso Alessio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	3,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Flamini Emilia	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Francescutto Sara	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	8,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Galan Bernard	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Giannola Vito	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,500	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Ginsbourger Virginie	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Goyle Akash	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Grassi Stefano	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	12,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	10,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Grossman Eliot	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,500	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Grund Christian	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,500	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Haikio Sami	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Haigis Brian	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

Hilst Kevin	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Johansson Henrik	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Johnson Erik	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,200	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Kinsey Sue	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,500	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Kong Hemin	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	3,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Kumar Gunjan	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Martin Gomez Pablo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Mat Ilker	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Matteucci Daniele	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
McNutt Philip	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	3,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Mirabella Silvina	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	1,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Mistron Enrico	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	12,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

Monzon Calles Jorge	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Muir Anthea	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	8,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Murayama Teruo	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Musci Andrea	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Mutinelli Massimiliano	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	12,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Nakagawa Dana	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Nemola Antonio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,500	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Omedé Marco	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	480	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Orsini Stefano	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Pacífico Mario	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	7,200	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Peck Richard	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

Pelà Nicola	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	18,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	20,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Porchia Hugo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,200	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Pradi Giorgio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Przytulska Beata	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Rentfrow Trent	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Rosa Carlo David	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Ruecker Lukas	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	15,600	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Sartor Massimo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Schulte David	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Sehdev Amitabh	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Sforza Paolo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	360	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	240	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Skadkjaer Claus	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

Snear Asaf	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Soderstrom Patrik	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Soldani Giacomo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Stiz Edi	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
Striano Giorgio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	12,000	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	10,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Tait Luca	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Tarascio Stefano	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Uguzzoni Fabrizio	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	4,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Vaghi Riccardo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Vendramini Marco	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Williams John	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	2,400	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Zaffin Andrea	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	1,800	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

Zambarbieri Matteo	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	900	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Zanardo Alessandro	Director in a subsidiary company	April 29, 2013	PSP '15 Units Ordinary Plan	240	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	240	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Other executives with strategic responsibilities employed by the Company		April 29, 2013	PSP '15 Units Ordinary Plan	9,600	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	8,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
OTHER EMPLOYEES		April 29, 2013	PSP '15 Units Ordinary Plan	741,300	May 4, 2015	N.A.	60.02 Eur	May 4, 2015 - December 31, 2017
		April 29, 2013	PSP '14 Units	486,900	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

* Maximum number of Units granted to each beneficiary, i.e. to Directors on February 29th, 2016. The number of Luxottica Group Shares granted under the Plan may vary depending on whether and how the EPS Targets set by the Board of Directors have been achieved.

OUTSTANDING OPTIONS REFERRING TO VESTED PLANS, PREVIOUSLY APPROVED BY GM

Name and Surname or Category	Position (to be specified only for individuals listed by name)*	BOX 2							
		Stock Options							
		SECTION 1							
		Outstanding options referring to vested plans, previously approved by GM							
		Date of GM resolution	Description of Instruments	Outstanding options at the end of the previous exercise	Exercised options	Date of grant	Exercise price	Market price on grant date	Exercise period (from - to)
Berti Giuseppe	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	15,000	11,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Bigatti Marco	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000	20,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Boxer Michael	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '08	15,000		March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
		September 20, 2001	Options Stock Options Plan '09 Reas. USA	20,000		June 12, 2009	15.03 Eur	14.79 Eur	June 12, 2012 - March 31, 2017
		June 14, 2006	Options Stock Options Plan '09 Res. USA Straor	50,000		June 12, 2009	15.11 Eur	14.79 Eur	December 3, 2012 - June 12, 2018
Buffa Federico Gianluigi	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Ciafrei Fabrizio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	5,000	5,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
De Dorigo Michela	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	7,500		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Duque Munoz Sergio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000	3,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Ehrbar Yann	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000	3,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Elliott Mike	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	10,000	10,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Favagrossa Marcello	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	20,000	20,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
Ferraresso Alessio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '08	30,000		March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017

		June 14, 2006	Options Stock Options Plan '09 Reas ROW	60,000	37,500	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
Francescutto Sara	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Galan Bernard	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	5,000		HRC April 23, 2010 BOD April 29, 2010	20,72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	10,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Giannola Vito	Director in a subsidiary company	September 20, 2001	Options Stock Options Plan '09 Reas. USA	5,000	5,000	June 12, 2009'	15.03 Eur	14.79 Eur	June 12, 2012 - March 31, 2017
		June 14, 2006	Options Stock Options Plan '10 USA	7,500		HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	7,500		HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	7,500		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Ginsbourger Virginie	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000	3,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Goyle Akash	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	15,000	15,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Grassi Stefano	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000	20,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Grossman Elliott	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 USA	2,500	2,500	HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	5,000	2,500	HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	3,000		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Grund Christian	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	5,000	5,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021

Hilst Kevin	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 USA	10,000	5,000	HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Johansson Henrik	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000	3,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Johnson Erik	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 USA	5,000	5,000	HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
Hemin Kong	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	20,000	20,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	20,000	20,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Kumar Gunjan	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 USA	3,000	3,000	HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	3,000		HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Martin Gomez Pablo	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000	3,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Mat Ilker	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
McNutt Philip	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	15,000	15,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Mirabella Silvina	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	3,000	3,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	3,000	3,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000	3,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Mistrion Enrico	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000	20,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Morelius Kim	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	3,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019

Muir Anthea	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	15,000	15,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	20,000	20,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Nemola Antonio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	7,500	7,500	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Omedé Marco	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Orsini Stefano	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	5,000	5,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Peck Richard	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	15,000	15,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Porchia Hugo	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000	20,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Przytulska Beata	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000	3,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Rentfrow Trent	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 USA	7,500	7,500	HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	10,000	10,000	HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Sartor Massimo	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 ROW	3,000		May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '10 ROW	3,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	3,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Schulte David	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 USA	10,000	10,000	HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Sehdev Amithab	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000	3,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Soderstrom Patrick	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	10,000	10,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021

Stiz Edi	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Striano Giorgio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Tarascio Stefano	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	5,000	5,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Uguzzoni Fabrizio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000	20,000	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Vendramini Marco	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Williams John	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 Reas ROW	5,000	5,000	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '10 ROW	10,000	10,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	15,000	15,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	15,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Zaffin Andrea	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	10,000	10,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	10,000	5,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Other Employees		June 14, 2006	Options Stock Options Plan '07	5,000		March 7, 2007	24.03 Eur	25.32 Eur	May 7, 2010 - May 7, 2016
		June 14, 2006	Options Stock Options Plan '08	74,200	32,500	March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
		June 14, 2006	Options Stock Options Plan '09 ROW	33,000	6,000	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '09 USA	45,750	29,000	May 7, 2009	14.99 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan	87,000	41,500	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018

			'09 Reas ROW						
		September 20, 2001	Options Stock Options Plan '09 Reas. USA	25,500	5,000	June 12, 2009*	15.03 Eur	14.79 Eur	June 12, 2012 - March 31, 2017
		June 14, 2006	Options Stock Options Plan '09 Reas. ROW Straor	550,000	150,000	May 7, 2009	13.45 Eur	14.84 Eur	December 3, 2012 - May, 7 2018
		June 14, 2006	Options Stock Options Plan '10 ROW	149,000	45,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '10 USA	101,500	76,000	HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	230,500	113,500	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '11 USA	189,000	118,000	HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	950,000	575,500	HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
		June 14, 2006	Options Stock Options Plan '12 USA	522,500	335,750	HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021

*Directors on February 29th, 2016