



NOTIFICATION PURSUANT TO ARTICLE 84-BIS OF CONSOB REGULATION NO. 11971/1999

SHARE GRANTS UNDER THE 2012 PERFORMANCE SHARE PLAN AND INFORMATION ABOUT INCENTIVE PLANS

Milan, March 13, 2015 – Pursuant to art. 84-bis of CONSOB Regulation no. 11971/1999, the Company hereby announces that on March 2, 2015, the Board of Directors of Luxottica Group S.p.A. (MTA: LUX; NYSE: LUX) (the “Company”) assigned a total of 498,778 Luxottica Group ordinary shares to 39 beneficiaries under the 2012 Performance Share Plan. This assignment is effective as of March 3, 2015. The Board’s action was based on the February 27, 2015 recommendation of the Human Resources Committee and as a result of Luxottica having achieved a combined EPS target for the three-year period 2012-2014 set forth in the 2012 Performance Share Plan adopted on May 7, 2012. A cash distribution was also approved for one beneficiary, whose employment terminated, but who was otherwise entitled to an allocation under the Plan’s regulations.

The PSP Plan is in the form of a stock grant plan and provides that beneficiaries will be granted the right (‘Unit’) to receive, without consideration, ordinary shares of the Company as long as certain financial targets set by the Board of Directors at the time of grant are achieved at the end of a specified three-year reference period. Specifically, over the course of the three-year reference period, consolidated “EPS” or “*earnings per share*” targets must be cumulatively reached, as set forth in the Group’s consolidated statements of income, equal to the net income highlighted in the financial statements divided by the average number of outstanding shares. The PSP Plan is reserved for employees of the Company and its subsidiaries who are identified individually by the Board of Directors upon the recommendation of the Human Resources Committee.

Terms of the Plan are described in more detail in the Board of Directors Report prepared in connection with the May 13, 2008 Stockholders Meeting and is also part of the Information Document and Plan Regulations, available in the “Company/Governance/Compensation/Incentive Plans” section of the Company’s website www.luxottica.com. Additional information about other Incentives Plans are available under the section Governance/Compensation/Incentive Plans.

Attached below is the information required under scheme 7 of Annex 3A to CONSOB Regulations no.11971/1999 disclosing the grant of shares under the 2012 Performance Share Plan and the execution of the Company’s other incentive plans.

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INSTRUMENTS REFERRING TO CURRENT PLANS, GRANTED BY THE BOARD AND PREVIOUSLY APPROVED BY GM (GRANT OF ORDINARY SHARES UNDER PERFORMANCE SHARES PLAN 2012)

Name and Surname or Category	Position (to be specified only for individuals listed by name)	BOX 1						
		Instruments different from stock options						
		SECTION 2						
		Instruments referring to current plans, granted by the board and previously approved by GM						
		Date of GM Resolution	Description of Instruments	Number of Instruments granted	Date of grant*	Purchase Price (if any)	Market price on grant date	Expiration date of the restriction on selling the instruments
Vian Massimo	Director in the Company	May 13, 2008	Luxottica Group Ordinary Shares	20,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Alberti Paolo	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	20,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Baden Colin	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	20,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Beer Christopher	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	20,000	March 3, 2015	N.A.	Euro 54,40	N.A.
d'Angelantonio Fabio	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	20,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Pela' Nicola	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	20,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Boxer Michael	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	14,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Haugh John	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	14,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Perreault Josee	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	14,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Pezzutto Paolo	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	14,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Ciarlariello Paolo	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	8,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Mutinelli Massimiliano	Director in a subsidiary company	May 13, 2008	Luxottica Group	8,000	March 3, 2015	N.A.	Euro 54,40	N.A.

			Ordinary Shares					
Pradi Giorgio	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	8,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Ruecker Lukas	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	8,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Tagliabue Gianluca	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	8,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Tait Luca	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	8,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Vaghi Riccardo	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	8,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Favagrossa Marcello	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	6,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Ferraresso Alessio	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	6,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Pacifico Mario	Director in a subsidiary company	May 13, 2008	Luxottica Group Ordinary Shares	6,000	March 3, 2015	N.A.	Euro 54,40	N.A.
Other executives with strategic responsibilities employed by the Company		May 13, 2008	Luxottica Group Ordinary Shares	8,000	March 3, 2015	N.A.	Euro 54,40	N.A.
OTHER EMPLOYEES		May 13, 2008	Luxottica Group Ordinary Shares	78,000	March 3, 2015	N.A.	Euro 54,40	N.A.

**Shares were assigned effective March 3, 2015 by the Board of Directors which took action at a meeting held on March 2, 2015. The Human Resources Committee made a recommendation to the Board of Directors on this matter on February 27, 2015.*

Furthermore, 162,778 Luxottica Group Ordinary Shares have been assigned to nine beneficiaries whose employment ended in 2014, but that, according to the 2008 Shares Plan Regulation and a resolution adopted at the Ordinary Meeting of Stockholders, were entitled to grants under the Plan. Among these beneficiaries is Andrea Guerra, the Group's Chief Executive Officer in office until September 1, 2014, who was granted 75,000 ordinary shares. Moreover, a cash distribution was approved for one beneficiary and the amount awarded was determined in accordance with the 2008 Performance Shares Plan Regulation.

INSTRUMENTS REFERRING TO UNVESTED PLANS, PREVIOUSLY APPROVED BY GM

Name and Surname or Category	Position (to be specified only for individuals listed by name)	BOX 1						
		Instruments different from stock options						
		SECTION 1						
		Instruments referring to unvested plans, previously approved by GM						
		Date of GM resolution	Description of Instruments	Number of instruments granted by the BOD*	Date of grant	Purchase Price (if any)	Market price on grant date	Expiration date of the restriction on selling the instruments
Vian Massimo	Director in the Company	April 29, 2013	PSP '14 Units	22,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	20,400	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Alberti Paolo	Director in a subsidiary company	April 29, 2013	PSP '14 Units	20,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	20,400	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Alday Rodrigo	Director in a subsidiary company	April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,080	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Baden Colin	Director in a subsidiary company	April 29, 2013	PSP '14 Units	20,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	20,400	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Barros Antonio	Director in a subsidiary company	April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Beer Christopher	Director in a subsidiary company	April 29, 2013	PSP '14 Units	20,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	20,400	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Berti Giuseppe	Director in a subsidiary company	April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Boxer Michael	Director in a subsidiary company	April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

		April 29, 2013	PSP '13 Units	13,200	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Bur Seda	Director in a subsidiary company	April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Cantet Olivier	Director in a subsidiary company	April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Ciafrei Fabrizio	Director in a subsidiary company	April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	2,160	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Ciarlariello Paolo	Director in a subsidiary company	April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	10,800	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Cristiani Roberto	Director in a subsidiary company	April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,080	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
d'Angelantonio Fabio	Director in a subsidiary company	April 29, 2013	PSP '14 Units	22,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	20,400	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Duque Munoz Sergio	Director in a subsidiary company	April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Ehrbar Yann	Director in a subsidiary company	April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Elliott Mike	Director in a subsidiary company	April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	2,160	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Favagrossa Marcello	Director in a subsidiary company	April 29, 2013	PSP '14 Units	10,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	8,400	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Ferraresso Alessio	Director in a subsidiary company	April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	3,240	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015

Francescutto Sara	Director in a subsidiary company	April 29, 2013	PSP '14 Units	8,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	6,000	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Galan Bernard	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	3,240	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Galimberti Marco	Director in a subsidiary company	April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	2,160	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Giannola Vito	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,500	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,560	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Ginsbourger Virginie	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,080	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Goyle Akash	Director in a subsidiary company	April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Grassi Stefano	Director in a subsidiary company	April 29, 2013	PSP '14 Units	10,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	8,400	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Grossman Eliot	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,500	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,080	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Grund Christian	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,500	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,560	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Guida Marco	Director in a subsidiary company	April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Haigis Brian	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,080	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Haugh John	Director in a subsidiary company	April 29, 2013	PSP '14 Units	15,600	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	13,200	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015

Higgins Paul	Director in a subsidiary company	April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Hudson Anthony	Director in a subsidiary company	April 29, 2013	PSP '14 Units	8,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	6,000	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Johansson Henrik	Director in a subsidiary company	April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Kinsey Sue	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,500	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Kong Hemin	Director in a subsidiary company	April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	3,240	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Kumar Gunjan	Director in a subsidiary company	April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Lisandrone Luca	Director in a subsidiary company	April 29, 2013	PSP '14 Units	8,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Maher Robert	Director in a subsidiary company	April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,080	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Mat Ilker	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,560	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Matteucci Daniele	Director in a subsidiary company	April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
McNutt Philip	Director in a subsidiary company	April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	3,240	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Mirabella Silvina	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,080	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Mistrone Enrico	Director in a subsidiary company	April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015

Mitolo Marianna	Director in a subsidiary company	April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Monzon Calles Jorge	Director in a subsidiary company	April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Muir Anthea	Director in a subsidiary company	April 29, 2013	PSP '14 Units	8,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	6,000	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Murayama Teruo	Director in a subsidiary company	April 29, 2013	PSP '14 Units	1,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Musci Andrea	Director in a subsidiary company	April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Mutinelli Massimiliano	Director in a subsidiary company	April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	10,800	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Nakagawa Dana	Director in a subsidiary company	April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Newcomb Link	Director in a subsidiary company	April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Orsini Stefano	Director in a subsidiary company	April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	2,160	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Pacifico Mario	Director in a subsidiary company	April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	6,000	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Peck Richard	Director in a subsidiary company	April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	3,240	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Pelà Nicola	Director in a subsidiary company	April 29, 2013	PSP '14 Units	20,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

		April 29, 2013	PSP '13 Units	20,400	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Perreault Jose	Director in a subsidiary company	April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	13,200	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Pezzutto Paolo	Director in a subsidiary company	April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	13,200	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Porchia Hugo	Director in a subsidiary company	April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Pradi Giorgio	Director in a subsidiary company	April 29, 2013	PSP '14 Units	6,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	6,000	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Przytulska Beata	Director in a subsidiary company	April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Radomsky Barbara	Director in a subsidiary company	April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Rentfrow Trent	Director in a subsidiary company	April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	3,240	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Roppoli Fabio	Director in a subsidiary company	April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	2,160	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Ruecker Lukas	Director in a subsidiary company	April 29, 2013	PSP '14 Units	15,600	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	8,400	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Rush Holly	Director in a subsidiary company	April 29, 2013	PSP '14 Units	8,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Saenger Jan	Director in a subsidiary company	April 29, 2013	PSP '14 Units	240	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

Sartor Massimo	Director in a subsidiary company	April 29, 2013	PSP '14 Units	960	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	1,080	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Sehdev Amitabh	Director in a subsidiary company	April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Skadkjaer Claus	Director in a subsidiary company	April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Snear Asaf	Director in a subsidiary company	April 29, 2013	PSP '14 Units	720	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	600	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Soderstrom Patrik	Director in a subsidiary company	April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	3,240	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Striano Giorgio	Director in a subsidiary company	April 29, 2013	PSP '14 Units	10,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	10,800	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Tagliabue Gianluca	Director in a subsidiary company	April 29, 2013	PSP '14 Units	10,800	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	10,800	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Tait Luca	Director in a subsidiary company	April 29, 2013	PSP '14 Units	3,000	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	3,240	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Tosti Rachel	Director in a subsidiary company	April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Vaghi Riccardo	Director in a subsidiary company	April 29, 2013	PSP '14 Units	13,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	10,800	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Williams John	Director in a subsidiary company	April 29, 2013	PSP '14 Units	4,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	4,320	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Zaffin Andrea	Director in a subsidiary company	April 29, 2013	PSP '14 Units	2,400	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016

		April 29, 2013	PSP '13 Units	2,160	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
Zambarbieri Matteo	Director in a subsidiary company	April 29, 2013	PSP '14 Units	480	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
Other executives with strategic responsibilities employed by the Company		April 29, 2013	PSP '14 Units	31,200	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	19,200	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015
OTHER EMPLOYEES		April 29, 2013	PSP '14 Units	691,560	April 29, 2014	N.A.	41.08 Eur	April 29, 2014 - December 31, 2016
		April 29, 2013	PSP '13 Units	741,900	HRC April 23, 2013 BOD April 29, 2013	N.A.	40.82 Eur	April 29, 2013 - December 31, 2015

** Maximum number of Units granted to each beneficiary. The number of Luxottica Group Shares granted under the Plan may vary depending on whether and how the EPS Targets set by the Board of Directors have been achieved.*

OUTSTANDING OPTIONS REFERRING TO VESTED PLANS, PREVIOUSLY APPROVED BY GM

Name and Surname or Category	Position (to be specified only for individuals listed by name)	BOX 2							
		Stock Options							
		SECTION 1							
		Outstanding options referring to vested plans, previously approved by GM							
		Date of GM resolution	Description of Instruments	Outstanding options at the end of the previous exercise	Exercised options	Date of grant	Exercise price	Market price on grant date	Exercise period (from - to)
Alday Rodrigo	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 USA	3,000	3,000	HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	3,000	3,000	HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	3,000		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Barros Antonio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	3,000	3,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Benton Steve James	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 USA	10,000	10,000	May 7, 2009	14.99 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		September 20, 2001	Options Stock Options Plan '09 Reas. USA	20,000	20,000	June 12, 2009*	15.03 Eur	14.79 Eur	June 12, 2012 - March 31, 2017
		June 14, 2006	Options Stock Options Plan '10 USA	10,000	10,000	HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	10,000	10,000	HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
Berti Giuseppe	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	15,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Boxer Michael	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '08	15,000		March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
		September 20, 2001	Options Stock Options Plan '09 Reas. USA	20,000		June 12, 2009*	15.03 Eur	14.79 Eur	June 12, 2012 - March 31, 2017

		June 14, 2006	Options Stock Options Plan '09 Res. USA Straor	50,000		June 12, 2009	15.11 Eur	14.79 Eur	December 3, 2012 - June 12, 2018
Ciafrei Fabrizio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Cristiani Roberto	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	5,000	5,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	5,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Duque Munoz Sergio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	3,000	3,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Elliott Mike	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	10,000	10,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Ehrbar Yann	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	3,000	3,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Favagrossa Marcello	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	15,000	15,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	20,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
Ferraresso Alessio	Director in a subsidiary company	September 20, 2001	Options Stock Options Plan '05	9,000	9,000	February 15, 2005	16.89 Eur	16.88 Eur	January 31, 2007 - January 31, 2014
		June 14, 2006	Options Stock Options Plan '08	30,000		March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
		June 14, 2006	Options Stock Options Plan '09 Reas ROW	60,000		May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
Francescutto Sara	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan	10,000	10,000	HRC April 4, 2011 BOD April 28,	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020

			'11 ROW			2011			
		June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Galan Bernard	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	5,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	10,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Galimberti Marco	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	5,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	7,500		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Giannola Vito	Director in a subsidiary company	September 20, 2001	Options Stock Options Plan '09 Reas. USA	5,000		June 12, 2009'	15.03 Eur	14.79 Eur	June 12, 2012 - March 31, 2017
		June 14, 2006	Options Stock Options Plan '10 USA	7,500		HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	7,500		HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	7,500		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Ginsbourger Virginie	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Goyle Akash	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	3,000	3,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	5,000	5,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	15,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Grassi Stefano	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	15,000	15,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020

		June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Grossman Elliott	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 USA	7,500	5,000	HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	5,000		HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	3,000		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Grund Christian	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	5,000	5,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Guida Marco	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Higgins Paul	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	15,000	15,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	20,000	20,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	15,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Hudson Anthony	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	10,000	10,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28,23 Eur	May 7, 2015 - May 7, 2021
Johansson Henrik	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	3,000	3,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Hemin Kong	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	20,000	20,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	20,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020

		June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Kumar Gunjan	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 USA	3,000		HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	3,000		HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Lisandrone Luca	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	7,500	7,500	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	15,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Maher Robert	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Mat Ilker	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
McNutt Philip	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	15,000	15,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	15,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Mirabella Silvina	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	3,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	3,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Mistrone Enrico	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	20,000	20,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	20,000	20,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021

Mitolo Marianna	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Morelius Kim	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 ROW	3,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
Muir Anthea	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	15,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Newcomb Link	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '10 USA	20,000	20,000	HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	15,000	15,000	HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	15,000		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Orsini Stefano	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	5,000	5,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Pacifico Mario	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	20,000	20,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
Peck Richard	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	15,000	15,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	15,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Perreault Jose	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '08	10,500	10,500	March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
Pezzutto Paolo	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 Reas ROW	40,000	40,000	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
Porchia Hugo	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Pradi Giorgio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 Reas ROW	30,000	30,000	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
Przytulska Beata	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan	3,000	3,000	HRC April 4, 2011 BOD April 28,	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020

			'11 ROW			2011			
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Radomsky Barbara	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 ROW	3,000		May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Rentfrow Trent	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '08	5,000	5,000	March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
		June 14, 2006	Options Stock Options Plan '09 USA	5,000	5,000	May 7, 2009	14.99 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '10 USA	7,500	7,500	HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 USA	7,500		HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 USA	10,000		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Roppoli Fabio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	5,000	5,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Rush Holly	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 USA	15,000		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Sartor Massimo	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 ROW	3,000		May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '10 ROW	3,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	3,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	5,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Sehdev Amithab	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan	3,000	3,000	HRC April 4, 2011 BOD April 28,	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020

			'11 ROW			2011			
		June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Soderstrom Patrick	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	10,000	10,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Stiz Edi	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 ROW	3,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Striano Giorgio	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '11 ROW	15,000	15,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	20,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Tait Luca	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 Reas ROW	25,000	25,000	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
Tosti Rachel	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '12 USA	10,000		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Williams John	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 Reas ROW	5,000		May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '10 ROW	10,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	15,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	15,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
Zaffin Andrea	Director in a subsidiary company	June 14, 2006	Options Stock Options Plan '09 Reas ROW	5,000	5,000	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
		June 14, 2006	Options Stock Options Plan '10 ROW	10,000		HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
		June 14, 2006	Options Stock Options Plan '11 ROW	10,000		HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
		June 14, 2006	Options Stock Options Plan '12 ROW	10,000		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021

Other Employees	September 20, 2001	Options Stock Options Plan '05	18,000	18,000	February 15, 2005	16.89 Eur	16.88 Eur	January 31, 2007 - January 31, 2014
	June 14, 2006	Options Stock Options Plan '07	5,000		March 7, 2007	24.03 Eur	25.32 Eur	May 7, 2010 - May 7, 2016
	June 14, 2006	Options Stock Options Plan '08	203,200	129,000	March 13, 2008	18.08 Eur	17.01 Eur	March 13, 2011 - March 13, 2017
	June 14, 2006	Options Stock Options Plan '09 ROW	43,500	13,500	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
	June 14, 2006	Options Stock Options Plan '09 USA	116,000	70,250	May 7, 2009	14.99 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
	June 14, 2006	Options Stock Options Plan '09 Reas ROW	258,500	171,500	May 7, 2009	13.45 Eur	14.84 Eur	May 7, 2012 - May 7, 2018
	September 20, 2001	Options Stock Options Plan '09 Reas. USA	35,500	10,000	June 12, 2009*	15.03 Eur	14.79 Eur	June 12, 2012 - March 31, 2017
	June 14, 2006	Options Stock Options Plan '09 Reas. ROW Straor	2,450,000	1,900,000	May 7, 2009	13.45 Eur	14.84 Eur	December 3, 2012 - May, 7 2018
	June 14, 2006	Options Stock Options Plan '09 Reas. USA Straor	100,000	100,000	June 12, 2009	15.11 Eur	14.79 Eur	December 3, 2012 - June 12, 2018
	June 14, 2006	Options Stock Options Plan '10 ROW	321,000	161,000	HRC April 23, 2010 BOD April 29, 2010	20.72 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
	June 14, 2006	Options Stock Options Plan '10 USA	216,160	114,660	HRC April 23, 2010 BOD April 29, 2010	21.23 Eur	21.17 Eur	April 29, 2013 - April 29, 2019
	June 14, 2006	Options Stock Options Plan '11 ROW	908,500	665,000	HRC April 4, 2011 BOD April 28, 2011	22.62 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
	June 14, 2006	Options Stock Options Plan '11 USA	466,500	241,500	HRC April 4, 2011 BOD April 28, 2011	23.18 Eur	22.91 Eur	April 28, 2014 - April 28, 2020
	June 14, 2006	Options Stock Options Plan '12 ROW	979,500		HRC May 3, 2012 BOD May 7, 2012	26.94 Eur	28.23 Eur	May 7, 2015 - May 7, 2021
	June 14, 2006	Options Stock Options Plan '12 USA	522,500		HRC May 3, 2012 BOD May 7, 2012	28.32 Eur	28.23 Eur	May 7, 2015 - May 7, 2021

* Effectiveness of grant date for US Residents, the date of the BOD that approved the grant and of the HRC is May 7, 2009