



KARL HEINZ SALZBURGER

Independent Director

He was born in Bolzano in 1957.

He graduated from the University of Verona in 1981. In 1983 he obtained a Master's in International Marketing at CUOA in Vicenza.

He began his professional career at Accumulatori Alto Adige and thereafter he moved to Austria for Salvagnini Transferica S.p.A, where he became General Manager. From 1990 to 1997 he worked for Benetton Sportssystem S.p.A. where he held several positions until he became responsible for the Benetton Sportssystem subsidiaries. In 1997 he was appointed Chief Executive Officer of The North Face Europe and thereafter he was appointed Chief Executive Officer of The North Face Inc. in San Francisco, where he stayed until the end of 2000. After May 2000, when The North Face was acquired by VF, Karl Heinz was appointed President for the International Outdoor Coalition and thereafter in 2006, President of VF International, which includes the responsibility for all VF brands in Europe, Middle East and Asia.

From 2010 until 2017 he has been Group President of VF Corporation International, a group leader in apparel, jeanswear, sportswear, outdoor products, and which owns among others the following brands Lee, Wrangler, Jansport, Eastpak, The North Face, Vans, Napapijri and 7 For All Mankind.

He was appointed Director of Luxottica Group S.p.A. on April 24, 2015.