SHARE GRANTS UNDER THE 2014 PERFORMANCE SHARE PLAN AND INFORMATION ABOUT INCENTIVE PLANS

Milan, March 3, 2017 – Pursuant to art. 84-bis of CONSOB Regulation no. 11971/1999, the Company hereby announces that on March 1, 2017, the Board of Directors of Luxottica Group S.p.A. (MTA: LUX; NYSE: LUX) (the “Company”) assigned a total of 680,449 Luxottica Group ordinary shares to 477 beneficiaries under the 2014 Performance Share Plan. This assignment is effective as of March 3, 2017. The Board’s action was based on the February 28, 2017 recommendation of the Human Resources Committee and as a result of Luxottica having achieved a combined EPS target for the three-year period 2014-2016 set forth in the 2014 Performance Share Plan adopted on April 29, 2014.

The PSP Plan is in the form of a stock grant plan and provides that beneficiaries will be granted the right (‘Unit’) to receive, without consideration, ordinary shares of the Company as long as certain financial targets set by the Board of Directors at the time of grant are achieved at the end of a specified three-year reference period. Specifically, over the course of the three-year reference period, consolidated “EPS” or “earnings per share” targets must be cumulatively reached, as set forth in the Group’s consolidated statements of income, equal to the net income highlighted in the financial statements divided by the average number of outstanding shares. The PSP Plan is reserved for employees of the Company and its subsidiaries who are identified individually by the Board of Directors upon the recommendation of the Human Resources Committee.

Terms of the Plan are described in more detail in the Board of Directors Report prepared in connection with the April 29, 2013 Stockholders Meeting and is also part of the Information Document and Plan Regulations, available in the Governance/General Meeting/Archive section of the Company’s website www.luxottica.com. Additional information about other Incentives Plans are available under the section Governance/Compensation/Incentive Plans.

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Attached below is the information required under scheme 7 of Annex 3A to CONSOB Regulations no.11971/1999 disclosing the grant of shares under the 2014 Performance Share Plan and the execution of the Company’s other incentive plans.

Contacts
Alessandra Senici
Group Investor Relations and Corporate Communications Director
Tel.: +39 (02) 8633 4870
Email: InvestorRelations@luxottica.com

www.luxottica.com
### INSTRUMENTS REFERRING TO CURRENT PLANS, GRANTED BY THE BOARD AND PREVIOUSLY APPROVED BY GM
(GRANT OF ORDINARY SHARES UNDER PERFORMANCE SHARES PLAN 2014)

<table>
<thead>
<tr>
<th>Name and Surname or Category</th>
<th>Position (to be specified only for individuals listed by name)</th>
<th>Date of GM Resolution</th>
<th>Description of Instruments</th>
<th>Number of Instruments granted</th>
<th>Date of grant*</th>
<th>Purchase Price (if any)</th>
<th>Market price on grant date</th>
<th>Expiration date of the restriction on selling the instruments</th>
</tr>
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<tbody>
<tr>
<td>Name</td>
<td>Position</td>
<td>Date</td>
<td>Company</td>
<td>Shares</td>
<td>Date</td>
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<tr>
<td>Name</td>
<td>Position</td>
<td>Date</td>
<td>Company</td>
<td>Shares</td>
<td>Date of Transaction</td>
<td>Share Price</td>
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<tr>
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<td>Position</td>
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<td>Company</td>
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<td>Date</td>
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<td>Luxottica Group Ordinary Shares</td>
<td>180</td>
<td>March 3, 2017</td>
<td>N.A.</td>
<td>49.22 Eur</td>
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<td>March 3, 2017</td>
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<td>2,250</td>
<td>March 3, 2017</td>
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<td>49.22 Eur</td>
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*Shares were assigned effective March 3, 2017 by the Board of Directors which took action at a meeting held on March 1, 2017. The Human Resources Committee made a recommendation to the Board of Directors on this matter on February 28, 2017.*

*Furthermore, 202,234 Luxottica Group Ordinary Shares have been assigned to eighty-eight beneficiaries whose employment ended, but that, according to the 2013 - 2017 Shares Plan Regulation and a resolution adopted at the Ordinary Meeting of Stockholders, were entitled to grants under the Plan.*
# INSTRUMENTS REFERRING TO UNVESTED PLANS, PREVIOUSLY APPROVED BY GM

<table>
<thead>
<tr>
<th>Name and Surname or Category</th>
<th>Position (to be specified only for individuals listed by name)</th>
<th>Date of GM resolution</th>
<th>Description of Instruments</th>
<th>Number of instruments granted by the BOD*</th>
<th>Date of grant</th>
<th>Purchase Price (if any)</th>
<th>Market price on grant date</th>
<th>Expiration date of the restriction on selling the instruments</th>
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<tr>
<td>Vian Massimo</td>
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<td>Conci Luca</td>
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<td>Desco Marcel</td>
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<td>Name</td>
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<td>Date</td>
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<td>Value</td>
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<td>Duque Munoz Sergio</td>
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<td>Elliott Mike</td>
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<td>Kinsey Susan</td>
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<td>N.A.</td>
<td>May 4, 2015 - December 31, 2017</td>
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</tr>
<tr>
<td>Name</td>
<td>Role in subsidiary company</td>
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<td>Start Date</td>
<td>End Date</td>
<td>Price</td>
<td>Expiry Date</td>
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<td>3,000</td>
<td>May 4, 2015</td>
<td>N.A.</td>
<td>60.02 Eur</td>
<td>May 4, 2015 - December 31, 2017</td>
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<tr>
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<td>Director</td>
<td>April 29, 2013</td>
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<td>Director</td>
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<td>Matteucci Daniele</td>
<td>Director</td>
<td>April 29, 2013</td>
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<td>Date</td>
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<td>Stiz Edi</td>
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<td>Date</td>
<td>Plan</td>
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<td>Price</td>
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* Maximum number of Units granted to each beneficiary. The number of Luxottica Group Shares granted under the Plan may vary depending on whether and how the EPS Targets set by the Board of Directors have been achieved.
<table>
<thead>
<tr>
<th>Name and Surname or Category</th>
<th>Position (to be specified only for individuals listed by name)</th>
<th>Date of GM resolution</th>
<th>Description of Instruments</th>
<th>Outstanding options at the end of the previous exercise</th>
<th>Exercised options</th>
<th>Date of grant</th>
<th>Exercise price</th>
<th>Market price on grant date</th>
<th>Exercise period (from - to)</th>
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<td>March 13, 2008</td>
<td>BOD May 7, 2012</td>
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</tbody>
</table>