

HEALTH, SAFETY, THE ENVIRONMENT AND ENERGY

Company Policy

Aware of its responsibility, Luxottica, leader in the design, manufacture and distribution of eyewear, seeks innovation to minimize the impacts of its business on the environment and on people, in order to prevent accidents and professional illnesses. The internal and external context in which Luxottica is inserted makes it particularly aware of the environment, including aspects related to energy and occupational issues. Luxottica is committed to complying with rules and regulations, including those subscribed and adopted, which govern the protection of environment, prevention of pollution, energy efficiency management, accident prevention and health and safety at work, in addition to personal well-being, and an effective management of possible emergency situations

WIDESPREAD COMMITMENT

Everyone working with Luxottica is sensitised to the achievement of the company's objectives in terms of environmental protection, energy management, health and safety at work and continuous improvement, and everyone plays an active part in achieving them, showing great passion and a tremendous sense of responsibility.

The Luxottica Health, Safety, Environment and Energy company policy is suitably disseminated and kept active within the organisation, making compliance with it, its application and the spread of awareness the responsibility of each and every employee and collaborator. It is also disseminated outside the company and made known and available to the public.

OBJECTIVES



Protect the environment and prevent any accident



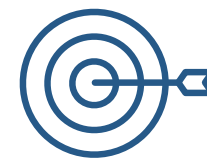
Promote environmental protection and occupational health management culture



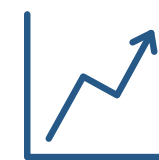
Commit top management dedication and leadership in order to fulfill all compliance obligations



Involve actively the workers at all applicable levels and functions to participate and consult Luxottica's EHS Management System



Establish goals and actions to achieve the results of the EHS Management System



Continuously improve the management system to enhance EHS performance

- Development of low environmental and energy impact processes and products, always in compliance with the safeguarding, health and safety at work and well-being of all collaborators and people working on behalf of the organisation.
- Rational and efficient use of energy resources and materials: from product design through to development, guaranteeing its application during maintenance work carried out both by internal and external staff, the provisioning and purchase of plants, equipment, structures and raw materials and efficient energy services.
- Waste management focused on reducing, re-using and correct disposal. Dissemination of a culture of health and safety, environmental protection and energy efficiency to minimise the residual risks and external impacts, through training, teaching and sensitisation programmes.
- Application of management models to prevent and reduce incidents, professional illnesses, better process management and environmental and energy activities through dedicated projects.

These objectives represent the commitment made by the organization and must be pursued with passion and the involvement of all people working in Luxottica. We consider it important not only to comply with rules but also to develop, day-by-day and with the help of everybody involved, a widespread, shared culture that can optimise and encourage respectful behaviour with regards to the environment, also in terms of energy and the protection of personal health and safety.

ITALY / ITALIA

Business administration and directional offices including Information Technology and Data Center. Packaging and finishing of sunglasses and ophthalmic frames, through processes of laser marking and printing, packing and shipping.

Design and manufacturing of sunglasses and ophthalmic frames, through processes of: mechanical working, surface treatments (electroplating and painting), injection molding of thermoplastic materials, assembly and finishing. Production of plastic, glasses and ophthalmic lenses.

Attività direzionali e amministrative tra cui Information Technology e Centro Elaborazione Dati. Confezionamento e finitura di occhiali da sole e montature per occhiali da vista mediante processi di marcatura laser e timbratura, imballaggio e spedizione.

Progettazione e fabbricazione di occhiali da sole e montature per occhiali da vista mediante processi di lavorazioni meccaniche, trattamenti superficiali (elettrodeposizione e verniciatura), stampaggio ad iniezione di materiale termoplastico, montaggio e finitura. Produzione di lenti in plastica, cristallo e lenti oftalmiche.

BRAZIL / BRASIL

Design and Manufacture of frames and components in metal and plastic, for ophthalmic and solar glasses.

Projeto e Fabricação de armações e componentes em metal e plástico, para óculos oftálmicos e solares.

CHINA / 中国

Design and manufacture of sunglasses, ophthalmic frames, lenses, and components, through process of mechanical workings, surface treatment (electroplating and painting), injection molding of thermoplastic materials and assembly, warehouse and logistics service.

通过机械加工、表面处理（电镀和喷油）、热塑材料注塑成型和装配等过程，进行太阳镜、光学镜框、镜片和零部件的设计、生产，以及配套的储存服务、物流协助服务。